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Date: August 16, 2024

To: Superintendent's Cabinet

From: Kellee McManus

Regarding: For Your Review and Feedback at the Board Presentation Review on August 19, 2024

Policy 3205 Sexual Harassment of Students

Revisions are from WSSDA to comply with new Title IX rules that went into effect on August 1, 2024. The new Title IX rules outline prohibitions on sex-based harassment and specific requirements for school districts to respond to complaints of sex-based discrimination. These rules represent a shift in federal standards for how schools must respond to sexual harassment and a realignment with existing Washington sexual harassment guidelines. In addition, the title is changing from "Sexual Harassment of Students" to "Sex Discrimination and Sex-Based Harassment of Students Prohibited." Revisions to the procedures are still in process and will be provided at a later date.

Policy 3211 and new Procedure 3211P Pregnant Students

Revisions are from WSSDA to comply with new Title IX rules that went into effect on August 1, 2024. The new regulation also has new requirements that students be provided reasonable modifications for pregnancy and related conditions, lactation spaces, and students who disclose pregnancy to any employee must be referred to the Title IX coordinator for information about pregnancy-related rights. In addition, the title is changing from "Pregnant Students" to "Pregnant and Parenting Students."

Policy 3212 Married Students

Revisions are to delete this policy because the information is now provided in the revisions to Policy 3211 and new Procedure 3211P.

Procedure 3213P Gender-Inclusive Schools

Revisions are from WSSDA to clarify that complaints of sex-based discrimination or harassment based on gender identity or expression should be brought under Procedure 3205P.1 (currently still in process).

Policy 3319 Use of Physical Restraint and Isolation with Students

Revisions are from WSSDA to reflect the repeal of RCW 70.96B.010 and WAC 392-400-234.

Procedure 6640P District-Owned Vehicles

Revisions are from Larry Fleckenstein to correct out of date language and to clarify current practice.